



## **EQUALITY AND DIVERSITY DATA**

Three Stone is fully committed to the principle of equality of opportunity without discrimination on the grounds of colour, race, disability, age, nationality, ethnic or national origins, religion, sex, marital status, sexual orientation or political persuasion.

Candidates for pupillage and tenancy are assessed. And offers of pupillage or tenancy are made, solely on merit. Three Stone strive to offer opportunities for practice development, gaining experience and training to all members of Chambers equally without discrimination. There Stone is supportive of working parents.

All employees are recruited or promoted solely on merit. All employees are offered benefits and opportunities equally, without discrimination.

Anyone with a disability wishing to discuss access to Chambers should contact the Senior Clerk, Justin Brown. [justin@threestone.law](mailto:justin@threestone.law)

The Bar Standards Board ("BSB") require Chambers to Pursuant to invite members of Chambers' workforce to provide diversity data in respect of themselves (Rule C110 of the BSB Code of Conduct) Chambers' Diversity Data Officer (currently Stuart Cutting) invited members of Chambers' workforce to provide diversity data in respect of themselves in October 2016.

Such data must be anonymised and an updated summary of it by reference to job title and seniority within the workforce must published on Chambers' website every three years.

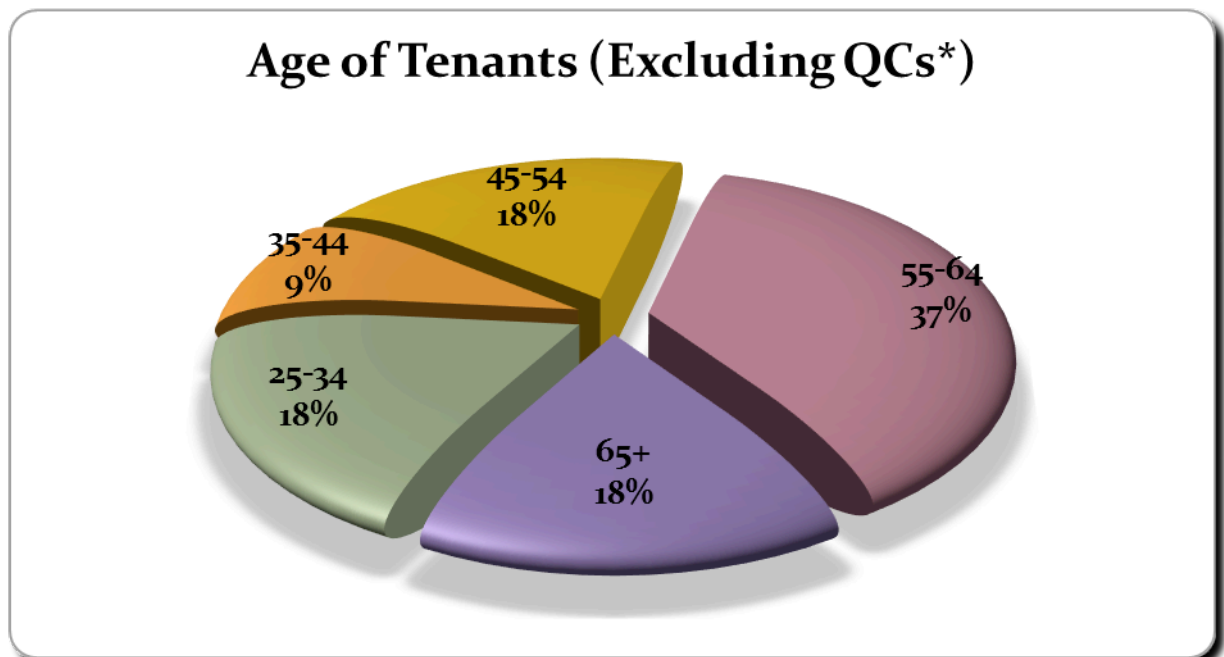
The most recent summary of Chambers' diversity data is set out below; the next updated summary will be published on or before 31 December 2019.

The published summary of diversity data must exclude data relating to the characteristics of sexual orientation and religion or belief unless there is consent from each of the members of the workforce. Given the absence of such consent, Chambers does not currently publish data relating to these characteristics.

Furthermore, the published summary must exclude data in relation to any characteristic where there is a real risk that individuals could be identified, unless all affected individuals consent. Therefore, in accordance with the BSB's Supporting Information on the Handbook Equality Rules, Chambers does not publish diversity data where the number of individuals with any particular characteristic within any category is fewer than 10 unless all such individuals have given their consent.

Three Stone does not currently have any pupils.

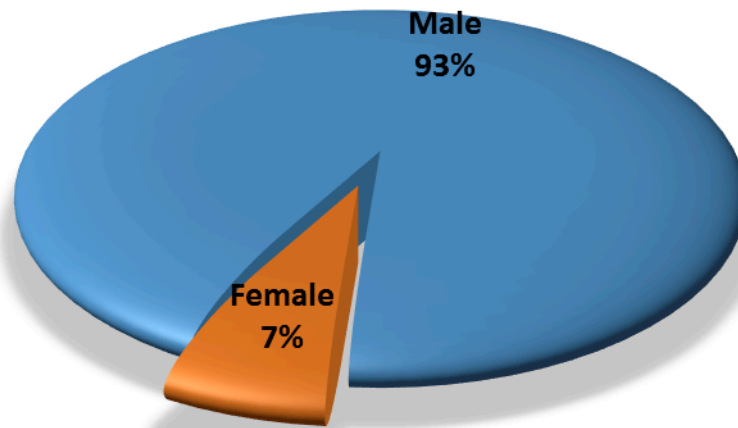
### Age



\* Fewer than 10 QCs

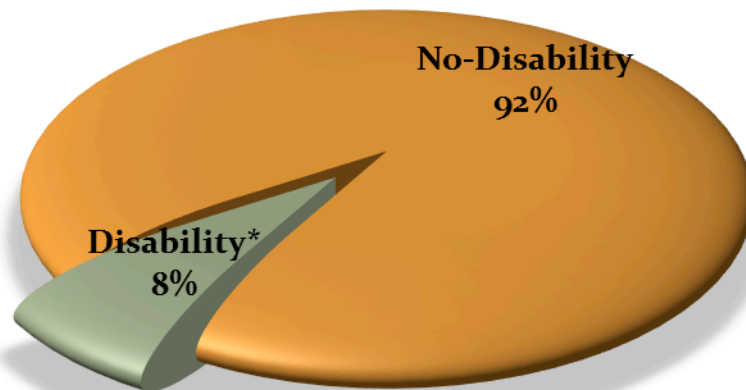
Gender

**Gender of Tenants (Including QCs)**



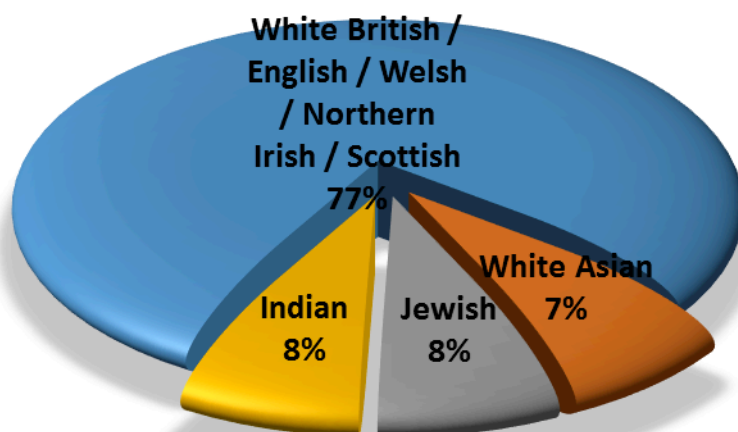
Disability

**Disability of Tenants (Including QCs)**



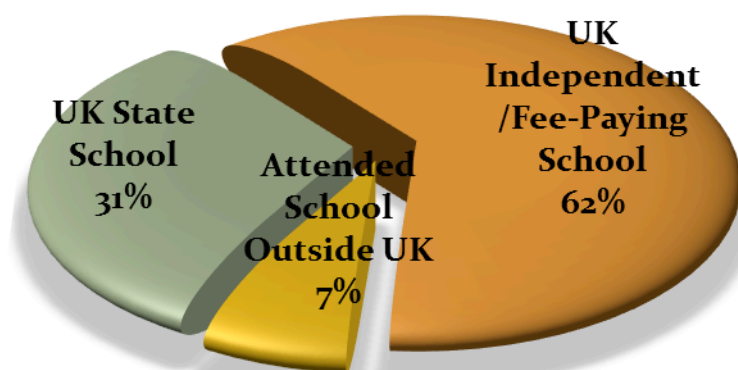
Ethnicity

**Ethnicity of Tenants (Including QCs)**

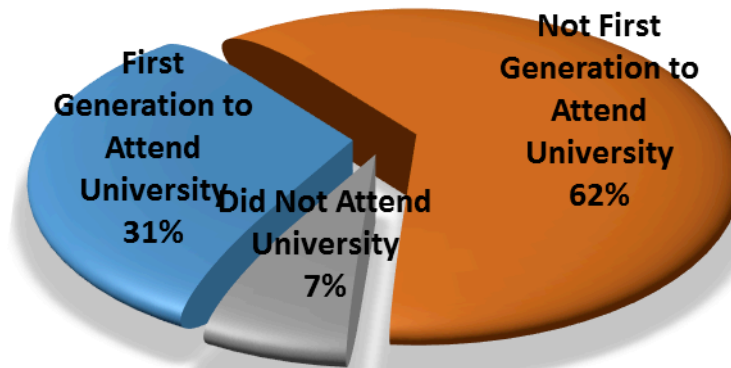


Socio-Economic Background

**Socio-Economic Background of Tenants (Including QCs) - Schooling**



## Socio-Economic Background of Tenants (Including QCs) - University Education



### Caring Responsibilities of Tenants (including QCs)

23% are the primary carer for a child or children under 18

31% are providing care to others with long-term physical or mental ill-health or disability or problems relating to old age for between 1 and 19 hours each week.

### Clerks

All\* clerks are male White British with no disability who attended UK state school and did not go to university.

\*of those responding

December 2016